

La Crosse USD 395  
Regular Board Meeting  
Monday, November 3, 2025

The board of education held the regular monthly meeting on Monday, November 3, 2025, at 6:00pm. Members present: John Irvin, Harland Werth, Aaron McGaughey, Sandy Showalter, Curtis Randa, Brian Baalmann and Glenn Herrman. Superintendent Bill Keeley, Jon Webster, and Deputy Clerk Helen Showalter were also present. Other guests included Tonia Parker and Savannah Webster.

Aaron McGaughey made the motion to approve the agenda as presented with the addition of I resignation and Brian Baalmann seconded the motion. Motion passed. 7-0

Brian Baalmann moved, seconded by Harland Werth to approve by consent items in the agenda listed as A & B. Motion carried unanimously. 7-0

District Office Location

Opinions were given at the meeting on whether to move the district office to the K-12 campus.

Brian Baalmann made a motion to close the District Office and move it to the K-12 campus in the winter of 2026, Aaron McGaughey seconded the motion. Motion passed 4-3, ji, ss, gh.

Tonia and Savannah then left the meeting.

Durham Contract & Transportation

Helen Showalter and Jessica Dellett presented estimated transportation costs. Estimated costs included a transportation cost analysis that comprised purchasing buses, subsidizing routes and Durham leasing.

Harland left the meeting at 7:14pm.

Construction Update

A construction meeting with Wiens Construction and Landmark Architects was held October 29, 2025. Items discussed included the back parking lot condition, the front doors next to the auditorium, drainage issues and the playground timeline.

Nurse Position

Personnel

Aaron McGaughey moved the board go into executive session from 8:13 pm until 8:23 pm. to discuss personnel pursuant to non-elected personnel exception under KOMA and to include Administration and clerks. This executive session is being held to protect the individuals right to privacy. The open meeting will resume at 8:24 pm. Seconded by Brian Baalmann. Motion carried 6-0.

No action was taken at this time.

Custodial Activity Rate

Curtis Randa made a motion to approve the custodial activity rate as presented and Aaron McGaughey seconded the motion. Motion passed unanimously 6-0.

Curtis Randa left the meeting at 8:32pm

Audit Approval

Glenn Herrman made a motion to approve the 2024-2025 Financial Audit as presented and Brian Baalmann seconded the motion. Motion approved 5-0.

MS Girls Basketball Coach Approval

Glenn Herrman made the motion to approve Avery Casselman as the Head Middle School Girls Basketball Coach. Sandy Showalter seconded the motion. Motion passed 5-0.

Curtis Randa returned to the meeting at 8:34pm.

Eldridge Fencing Invoice

Curtis Randa made the motion to approve the Eldridge Fencing invoice of \$5,455.00 and Sandy Showalter seconded the motion. Motion passed 6-0.

Resignation

Brian Baalman made a motion to accept resignation from Anthony Hays for the Woods Teacher position and Sandy Showalter seconded the motion. Motion passed unanimously 6-0.

Upcoming meeting is scheduled for December 1, 2025 at 6:00pm.

Personnel

Glenn Herrman moved the board go into executive session from 8:55 pm until 9:05 pm. to discuss personnel pursuant to non-elected personnel exception under KOMA. This executive session is being held to protect the individuals right to privacy. The open meeting will resume at 8:24 pm. Seconded by Brian Baalman. Motion carried 6-0.

Glenn Herrman moved the board go into executive session from 9:06 pm until 9:11 pm. to discuss personnel pursuant to non-elected personnel exception under KOMA. This executive session is being held to protect the individuals right to privacy. The open meeting will resume at 8:24 pm. Seconded by Brian Baalman. Motion carried 6-0.

No action was taken at this time.

Meeting adjourned at 9:11 pm.

Upcoming meeting scheduled for Monday, December 1<sup>st</sup> and Monday, January 6<sup>th</sup> at 6:00pm.

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BOARD PRESIDENT

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BOARD CLERK